

Rheinstrasse 20
CH-8200 Schaffhausen
Switzerland
Tel +41 (0)52 633 66 77



te.com

July 6, 2021

His Excellency António Guterres
Secretary-General
United Nations
New York, New York 10017
USA

Dear Mr. Secretary-General:

I am pleased to confirm that TE Connectivity Ltd. ("TE") reaffirms its support of the Ten Principles of the United National Global Compact in the areas of human rights, labor, environment and anti-corruption.

The attached annual Communications on Progress describes TE's actions to continuously improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations.

We also are committed to sharing this information with our stakeholders using our primary methods of communication.

Best regards,

A handwritten signature in black ink that reads 'Terrence R. Curtin'.

Terrence Curtin
Chief Executive Officer and Board Member

attachment

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Global Compact Principles	TE Connectivity's Commitments
<p>Human Rights</p> <p><u>Principle 1:</u> Businesses should support and respect the protection of internationally proclaimed human rights; and</p> <p><u>Principle 2:</u> Make sure that they are not complicit in human rights abuses.</p>	<p>Assessment</p> <p>TE is committed to human rights for all people, everywhere in the world, and comply with employment laws in the markets where we operate. The company prohibits the employment of underage children or forced labor, as well as any form of physical punishment or abuse. Child labor and forced labor are forbidden at both TE and TE's subcontractors' facilities.</p> <p>Policies and Implementation</p> <p>TE Connectivity Guide to Ethical Conduct - page 42 for our statement on human rights TE Connectivity Guide to Supplier Social Responsibility Conflict Minerals Policy TE Connectivity Slavery and Human Trafficking Statement</p> <p>Outcomes</p> <p>TE Connectivity 2020 Corporate Responsibility Report TE Connectivity Corporate Responsibility Website TE Corporate Responsibility Commitment Letter Dow Jones Sustainability Index 2020</p>
<p>Labor</p> <p><u>Principle 3:</u> Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;</p> <p><u>Principle 4:</u> the elimination of all forms of forced and compulsory labor;</p> <p><u>Principle 5:</u> the effective abolition of child labor; and</p> <p><u>Principle 6:</u> the elimination of discrimination in respect of employment and occupation.</p>	<p>Assessment</p> <p>TE Connectivity is committed to equal opportunity and fair treatment, and we prohibit discrimination on the basis of an individual's race, color, religion, sex, age, national origin, citizenship status, disability, sexual orientation, gender identity, veteran status or any other protected status.</p> <p>Policies and Implementation</p> <p>TE Connectivity Guide to Ethical Conduct - page 42 for our statement on human rights - page 29 for our policy on Harassment Free Workplace - page 30 for our policy on Violence-Free Workplace - page 14 for our policy on Diversity and Equal Opportunity TE Connectivity Guide to Supplier Social Responsibility TE Connectivity Slavery and Human Trafficking Statement</p> <p>Outcomes</p> <p>TE Connectivity 2020 Corporate Responsibility Report TE Connectivity Corporate Responsibility Website TE Corporate Responsibility Commitment Letter Dow Jones Sustainability Index 2020 Forbes America's Best Employers for Diversity Human Rights Campaign Best Places to Work for LGBTQ Equality</p>

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<p>Environment Principle 7: Businesses should support a precautionary approach to environmental challenges;</p> <p>Principle 8: undertake initiatives to promote greater environmental responsibility; and</p> <p>Principle 9: encourage the development and diffusion of environmentally friendly technologies.</p>	<p>Assessment TE is committed to environmental protection and sustainability. We show our commitment through our company-wide efforts to reduce our energy and water usage, waste, and greenhouse gas emissions, and by publicly reporting on our progress.</p> <p>Policies and Implementation TE Connectivity Environment, Health and Safety Policy TE Connectivity CDP Reports External Assurance Report</p> <p>Outcomes TE Connectivity 2020 Corporate Responsibility Report TE Connectivity Corporate Responsibility Website TE Corporate Responsibility Commitment Letter Dow Jones Sustainability Index 2020</p>
<p>Anti-Corruption Principle 10: Businesses should work against all forms of corruption, including extortion and bribery.</p>	<p>Assessment TE's policy prohibits an employee from offering, promising or giving a financial or other benefit to gain an improper advantage or for inducing or rewarding someone for a decision to retain or obtain business. It also prohibits employees from requesting, agreeing to receive or receiving a financial or other benefit from someone to induce the employee to do something improper on his or her behalf.</p> <p>Policies and Implementation TE Connectivity Guide to Ethical Conduct <i>*please see page 16 for our Global Anti-Bribery and Anti-Corruption Policy</i></p> <p>Outcomes TE Connectivity 2020 Corporate Responsibility Report TE Connectivity Corporate Responsibility Website TE Corporate Responsibility Commitment Letter Dow Jones Sustainability Index 2020 Ethisphere Institute's Most Ethical Companies 2021</p>