

Performance Summary

	Unit of Measure	FY2015	FY2016	FY2017
Community				
Charitable Giving: Corporate	USD \$ (Millions)	1.6	2.7	2.3
Charitable Giving: Education and Technology Focus	%	35	35	32
Charitable Giving: Environment Focus	%	2.50	2	3
Charitable Giving: Health and Wellness Focus	%	3	3	34
Charitable Giving: Human Services Focus	%	59.50	60	31
Charitable Giving: TE Connectivity Foundation	USD \$ (Millions)	1.4	0.2	1.25
Charitable Giving: TE Matches of Employee Donations and Volunteer Hours ¹¹	USD \$ (Millions)	1.1	1.1	1.2
Charitable Giving: Total Giving (Foundation and Corporate)	USD \$ (Millions)	4.1	4.1	4.75
Volunteer Hours by TE Employees	#	17,400	21,000	26,000
Economic				
Americas Region: Employees	#	22,000	23,000	24,000
Americas Region: Principal Manufacturing Sites	#	41	44	40
APAC Region: Employees	#	25,000	24,000	25,000
APAC Region: Principal Manufacturing Sites	#	20	21	21
EMEA Region: Employees	#	25,000	28,000	29,000
EMEA Region: Principal Manufacturing Sites	#	34	39	43
Manufacturing Employees Worldwide	#	45,000	46,000	49,000
Net Sales	USD \$ (Millions)	12,233	12,238	13,113
Net Sales by Segment: Transportation	USD \$ (Millions)	6,351	6,503	7,039

	Unit of Measure	FY2015	FY2016	FY2017
Net Sales by Segment: Industrial	USD \$ (Millions)	3,179	3,215	3,507
Net Sales by Segment: Communications	USD \$ (Millions)	2,703	2,520	2,567
Net Sales: Americas	USD \$ (Millions)	4,138	4,199	4,401
Net Sales: Americas	% of Total Net Sales	34	34	34
Net Sales: EMEA	USD \$ (Millions)	3,992	4,116	4,401
Net Sales: EMEA	% of Total Net Sales	33	34	34
Net Sales: Asia-Pacific	USD \$ (Millions)	4,103	3,923	4,311
Net Sales: Asia-Pacific	% of Total Net Sales	33	32	32
Patents Granted or Pending	#	13,500	14,000	14,000+
Research, Development and Engineering ¹	USD \$ (Millions)	627	644	658
Total Employees	#	72,000	75,000	78,000
Total Engineers	#	7,000	7,000	7,000+

Environment³

Energy Usage (Absolute) ⁴	Mwh	1,394,750	1,495,584	1,632,166
Energy Usage (Intensity)	Mwh/Net Sales in Millions	114	122	124
GHG Emissions (Absolute) ⁴	Metric Tons CO ₂ Equivalent	580,492	598,755	629,484
Direct (Scope 1) GHG Emissions ⁴	Metric Tons CO ₂ Equivalent	127,739	149,396	162,833
SF ₆ Gas Releases from Electron Beams	% Reduction Since FY2010	81	77	85
Energy Indirect (Scope 2) GHG Emissions ⁴	Metric Tons CO ₂ Equivalent	452,753	449,359	466,651
GHG Emissions (Intensity)	Metric Tons of CO ₂ /Net Sales in Millions	47	49	48
Other Indirect (Scope 3) GHG Emissions ⁶	Metric Tons CO ₂ Equivalent	N/A	18,677	21,523
Waste Disposed (Absolute) ⁵	Metric Tons	13,989	14,783	25,079
Hazardous Waste Generated (Absolute) ⁵	Metric Tons	5,306	5,568	16,004

	Unit of Measure	FY2015	FY2016	FY2017
Materials Recycled/Reused (Absolute)	Metric Tons	74,875	72,511	83,663
Water Usage (Absolute) ⁷	Millions of Gallons	920	863	884
Water Withdrawal – Utility Municipal	Millions of Gallons	804	742	771
Water Withdrawal – Groundwater	Millions of Gallons	100	106	99
Water Withdrawal – Reuse/Recycle	Millions of Gallons	1	1	1
Water Withdrawal – Other Source	Millions of Gallons	15	14	13
Wastewater (Absolute)	Millions of Gallons	778	762	713

Ethics and Compliance

Certifying Compliance with TE Guide to Ethical Conduct	%	99	99	99
Ethics and Compliance Training Hours Completed Company-Wide	#	151,016	148,745	130,128
Total Number of Matters Closed by the Ombudsman Office	#	770	788	596
Total Number of Matters Reported to the Ombudsman Office	#	795	800	764

People

Employee Safety: Lost Time Recordable Incident Rate (Per 100 Employees)	#	0.13	0.13	0.14
Employee Safety: Total Recordable Incident Rate (Per 100 Employees)	#	0.26	0.26	0.22
Employees by Gender: Female (All)	%	41	40	41
Employees by Gender: Female (Leadership)	%	20	20	19
Employees by Gender: Male (All)	%	59	60	59
Employees by Gender: Male (Leadership)	%	80	80	81
Women in Leadership Positions Worldwide (Employee Bands 0-3)	#	120	126	121
ERG Membership	#	500	2,182	5,000
ERG Membership Growth ²	% Increase	N/A	336	129

	Unit of Measure	FY2015	FY2016	FY2017
Manufacturing Plants Completed the Year With One Recordable Injury/Illness or Less	#	64	70	73
Total Courses Offered on Learn@TE ⁸	#	N/A	N/A	15,397
Total Hours of Training Completed by Employees on Learn@TE	# Hours	21,000+	32,500	73,022

Supply Chain

Additional Certifications to TE's Guide to Supplier Social Responsibility	#	16,000+	4,202	5,085
Conflict Mineral Survey Responses Used in Connection with Conflict Minerals Report	#	112,000	175,000	294,316
Conflict Minerals Trainings ⁹	#	200+	200+	16
Contributed to Local Economies Through Localization Efforts	USD \$ (Millions)	4,000	3,100	3,600
Corrective Actions	#	654	452	432
Direct Material Suppliers	#	8,665	6,674	7,999
Indirect Material Suppliers	#	22,582	15,092	17,327
Total Direct and Indirect Suppliers	#	31,247	21,766	25,326
Screenings ¹⁰	#	440	192	45
Site Audits ¹⁰	#	N/A	63	46

1. Research, development and engineering expense amounts presented herein have not been updated to reflect the adoption of Accounting Standards Update No. 2017-07, an update to Accounting Standards Codification 715, Compensation—Retirement Benefits, in FY2018.
2. Figure not reported in FY2015.
3. Data for all periods presented excludes facilities associated with our divested Broadband Network Solutions business which was sold in August 2015. Data for all periods presented also excludes facilities associated with our acquisition of two companies we acquired during FY2017 and our acquisition of

- Intercontec we completed in September 2016. FY2017 data includes facilities associated with our acquisition of AdvancedCath in FY2015 and Creganna in FY2016.
4. Reasons for the increases in absolute energy and GHG emissions data include: 1) in FY2017 there was an increase in production of 13% from FY2016 and 16% from FY2015; and 2) fuel usage by ships owned by TE's SubCom business in FY2017 increased 74% compared to FY2015 usage (GHG emissions associated with fuel usage by ships increased 76% in FY2017 compared to FY2015) and FY2017 GHG emissions were 85,338 MTCO₂e, which represented 13% of total FY2017 TE GHG Emissions.

5. Primary reason for increase in FY2017 related to 9,050 metric tons of waste associated with an upgrade to a wastewater treatment system at one facility and all hazardous wastewater at that facility during the upgrade process being treated offsite.
6. Data not tracked in FY2015. Includes emissions related to flights (employee travel) ONLY.
7. We do not use wastewater from other organizations or surface water. Rainwater is included in "other" but we do not track it separately.

8. Figure not reported in FY2015 or FY2016.
9. FY2017 reflects formal conflict mineral training sessions for our supply base. We also held numerous one-on-one ad-hoc sessions.
10. In FY2015, screenings and site audits were reported together. Site audits were completed by a third party.
11. FY2015 and FY2016 data includes matches of employee donations and volunteer hours in the U.S. only. In FY2017 we expanded the matches of volunteer hours only to jurisdictions outside of the U.S.

GRI Index

This report is aligned with the GRI Standards at the Core level.

Disclosure	Description	Location of Information	Page No.	Omission
General Disclosures				
Organizational Profile				
102-1	Name of the organization	TE Connectivity Ltd.		
102-2	Activities, brands, products, and services	TE Connectivity LTD Annual Report to Shareholders FY2017	1-7	
102-3	Location of headquarters	TE Connectivity LTD Annual Report to Shareholders FY2017	Inside front cover	
102-4	Location of operations	TE Connectivity LTD Annual Report to Shareholders FY2017	15, 91	
102-5	Ownership and legal form	TE Connectivity Ltd. Annual General Meeting Proxy Statement Articles of Association - TE Connectivity Ltd.	1, 13-14	
102-6	Markets served	TE Connectivity LTD Annual Report to Shareholders FY2017	1-8, 15, 91	
102-7	Scale of the organization	TE Connectivity LTD Annual Report to Shareholders FY2017 Our Company	6, 40, 42, 1-4 4-5	
102-8	Information on employees and other workers	Our Company TE Connectivity LTD Annual Report to Shareholders FY2017	4-5 6	
102-9	Supply chain	How TE Creates Value Supporting Sustainable Innovation	7 18-19	
102-10	Significant changes to the organization and its supply chain	TE Connectivity LTD Annual Report to Shareholders FY2017	3-5	

Disclosure	Description	Location of Information	Page No.	Omission
102-11	Precautionary principle or approach	Integrated Risk Management	36	We do not formally apply the precautionary principle to decision-making across all of our activities. However, it has influenced our thinking regarding issues such as climate change. In addition, we assess and manage environmental, safety, supply chain, operational and other risks as described throughout this report and our Form 10-K.
102-12	External initiatives	TE Connectivity Ltd. UN Global Compact		
102-13	Membership of associations	Engaging Stakeholders	36	
		Creating Connections that Count	31	
		List of Associations		
Strategy				
102-14	Statement from senior decision-maker	CEO Message	2	
Ethics and Integrity				
102-16	Values, principles, standards, and norms of behavior	Our Purpose	6	
Governance				
102-18	Governance structure	TE Connectivity Ltd. Annual General Meeting Proxy Statement	15-25, 23	
Stakeholder Engagement				
102-40	List of stakeholder groups	Engaging Stakeholders	36	
102-41	Collective bargaining agreements	Creating Connections that Count	29	The Company does not track freedom of association metrics holistically on a global basis. While the Company tracks union membership and collective bargaining agreement coverage in some countries, it is not permitted to do so in other countries.
102-42	Identifying and selecting stakeholders	Engaging Stakeholders	36	
102-43	Approach to stakeholder engagement	Engaging Stakeholders	36	
102-44	Key topics and concerns raised	Our Material Issues	37	
		Engaging Stakeholders	36	

Disclosure	Description	Location of Information	Page No.	Omission
Reporting Practice				
102-45	Entities included in the consolidated financial statements	TE Connectivity Ltd. Annual General Meeting Proxy Statement	Exhibit 21.1 (a)	
102-46	Defining report content and topic boundaries	About This Report	35	
		Our Material Issues	37	
102-47	List of material topics	Our Material Issues	37	
102-48	Restatements of information	GRI Index		
102-49	Changes in reporting	Our Material Issues	37	
102-50	Reporting period	About This Report	35	
102-51	Date of most recent report	About This Report	35	
102-52	Reporting cycle	About This Report	35	
102-53	Contact point for questions regarding the report	About This Report	35	
102-54	Claims of reporting in accordance with the GRI Standards	About This Report	35	
102-55	GRI content index	GRI Index		
102-56	External assurance	About This Report	35	
Environmental				
Energy				
103-1	Explanation of the material topic and its boundaries	Our Material Issues	37	
		Statement on GHG Emissions and Energy Usage		
103-2	The management approach and its components	Supporting Sustainable Innovation	16-17	
103-3	Evaluation of the management approach	Supporting Sustainable Innovation	16-17	

Disclosure	Description	Location of Information	Page No.	Omission
302-1	Energy consumption within the organization	Performance Summary Statement on GHG Emissions and Energy Usage Supporting Sustainable Innovation	16-17	
302-3	Energy intensity	Performance Summary Statement on GHG Emissions and Energy Usage Supporting Sustainable Innovation	16-17	
Water				
103-1	Explanation of the material topic and its boundaries	TE Connectivity Ltd. CDP Response Supporting Sustainable Innovation How TE Creates Value Our Purpose Our Material Issues	16-17 7 6 37	
103-2	The management approach and its components	Supporting Sustainable Innovation	16-17	
103-3	Evaluation of the management approach	Supporting Sustainable Innovation	16-17	
303-1	Water withdrawal by source	Supporting Sustainable Innovation Performance Summary	16-17	

Disclosure	Description	Location of Information	Page No.	Omission
Emissions				
103-1	Explanation of the material topic and its boundaries	TE Connectivity Ltd. CDP Response Supporting Sustainable Innovation Statement on GHG Emissions and Energy Usage How TE Creates Value Our Purpose Our Material Issues	16-17 7 6 37	
103-2	The management approach and its components	Supporting Sustainable Innovation	16-17	
103-3	Evaluation of the management approach	Supporting Sustainable Innovation	16-17	
305-1	Direct (Scope 1) GHG emissions	Supporting Sustainable Innovation Performance Summary Statement on GHG Emissions and Energy Usage	16-17	
305-2	Energy indirect (Scope 2) GHG emissions	Supporting Sustainable Innovation Performance Summary Statement on GHG Emissions and Energy Usage	16-17	
305-3	Other indirect (Scope 3) GHG emissions	Performance Summary		
305-4	GHG emissions intensity	Supporting Sustainable Innovation Performance Summary Statement on GHG Emissions and Energy Usage	16-17	

Disclosure	Description	Location of Information	Page No.	Omission
Effluents and Waste				
103-1	Explanation of the material topic and its boundaries	Our Material Issues	37	
		Supporting Sustainable Innovation	16-17	
		How TE Creates Value	7	
		Our Purpose	6	
103-2	The management approach and its components	Supporting Sustainable Innovation	16-17	
103-3	Evaluation of the management approach	Supporting Sustainable Innovation	16-17	
306-1	Water discharge by quality and destination	Supporting Sustainable Innovation	16-17	Water discharge quality is tracked at the location level.
306-2	Waste by type and disposal method	Supporting Sustainable Innovation	16-17	We only track and report recycling/reuse vs. disposal.
Supplier Environmental				
103-1	Explanation of the material topic and its boundaries	Our Material Issues	37	
		Supporting Sustainable Innovation	18-19	
103-2	The management approach and its components	Supporting Sustainable Innovation	18-19	
103-3	Evaluation of the management approach	Supporting Sustainable Innovation	18-19	
308-1	New suppliers that were screened using environmental criteria	Supporting Sustainable Innovation Performance Summary	18-19	We perform site audits of select suppliers via a third-party audit company that cover environmental and social criteria.

Disclosure	Description	Location of Information	Page No.	Omission
Social				
Occupational Health and Safety				
103-1	Explanation of the material topic and its boundaries	Engineering a Safer Tomorrow	10-11	
103-2	The management approach and its components	Engineering a Safer Tomorrow	10-11	
103-3	Evaluation of the management approach	Engineering a Safer Tomorrow	10-11	
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Engineering a Safer Tomorrow Performance Summary	10-11	We do not currently break down data for injury and rates of injury, occupational diseases, lost days and absenteeism, and number of work-related fatalities by gender and region.
Training and Education				
103-1	Explanation of the material topic and its boundaries	Our Material Issues How TE Creates Value Creating Connections that Count	37 7 29-31	
103-2	The management approach and its components	Creating Connections that Count	29-31	
103-3	Evaluation of the management approach	Creating Connections that Count	29-31	
404-1	Average hours of training per year per employee	Creating Connections that Count Performance Summary	29-31	We do not report training hours by gender as capturing gender identity is not permitted in all jurisdictions in which we operate. We are unable to capture training hours by employee category for all of our global workforce at this time.
Diversity and Equal Opportunity				
103-1	Explanation of the material topic and its boundaries	Our Material Issues Creating Connections that Count	37 29-30	
103-2	The management approach and its components	Creating Connections that Count	29-30	

Disclosure	Description	Location of Information	Page No.	Omission
103-3	Evaluation of the management approach	Creating Connections that Count	29-30	
405-1	Diversity of governance bodies and employees	Creating Connections that Count Performance Summary TE Connectivity LTD Annual Report to Shareholders FY2017	29-30	We do report on our workforce by gender and geographic diversity. While we have a breakdown of workforce by ethnicity in the U.S. (U.S. ethnic diversity categories are based on EEO-1 Ethnicity definitions) we are a global company and it is illegal to track ethnicity in all of EMEA and most of Asia. We recognize we have opportunities to increase representation and are actively working towards increasing diversity within the organization, creating a culture that is representative of the many differences we share as one TE. Therefore, at this time, we have no plans to report our workforce by ethnicity publicly.
Human Rights Assessment				
103-1	Explanation of the material topic and its boundaries	Our Material Issues How TE Creates Value	37 7	
103-2	The management approach and its components	Creating Connections that Count How TE Creates Value	29, 31 7	
103-3	Evaluation of the management approach	Creating Connections that Count How TE Creates Value	29, 31 7	
412-2	Employee training on human rights policies or procedures	Creating Connections that Count Performance Summary Supporting Sustainable Innovation	29, 31 18-19	All employees take training on and certify to the TE Guide to Ethical Conduct each fiscal year, which includes information on human rights.
Supplier Social Assessment				
103-1	Explanation of the material topic and its boundaries	Our Material Issues Supporting Sustainable Innovation	37 18-19	We perform site audits of select suppliers via a third-party audit company that cover environmental and social criteria.
103-2	The management approach and its components	Supporting Sustainable Innovation	18-19	
103-3	Evaluation of the management approach	Supporting Sustainable Innovation	18-19	
414-1	New suppliers that were screened using social criteria	Supporting Sustainable Innovation Performance Summary	18-19	

Disclosure	Description	Location of Information	Page No.	Omission
Public Policy				
103-1	Explanation of the material topic and its boundaries	Creating Connections that Count	31	
103-2	The management approach and its components	Creating Connections that Count	31	
103-3	Evaluation of the management approach	Creating Connections that Count	31	
415-1	Political contributions	FEC Financial Summary		