

A commitment to our employees, customers,
shareholders and communities.



2010 Corporate Responsibility Report



Tyco Electronics

Our commitment. Your advantage.

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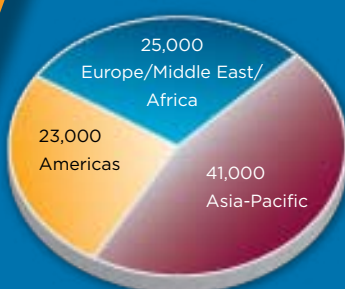
ABOUT TYCO ELECTRONICS (TE)

As the world leader enabling connectivity, Tyco Electronics (or TE, as we refer to ourselves) provides products and solutions for the world's largest industries—including automotive, telecommunications, energy, aerospace, industrial, appliances and consumer devices.

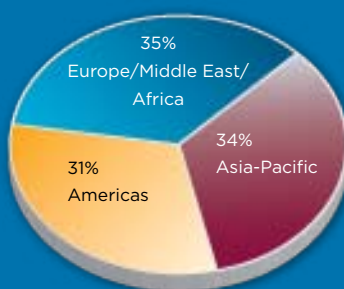
Our connectors, cables and relays—just to name a few of our products—can be found almost everywhere and in everything... from fiber optic cables under the sea to high-voltage connections for energy systems in the sky, from electronic connectors under the hood of a car to mobile phone antennas that fit in the palm of your hand.

We are a global company with approximately 89,000 employees operating from locations in over 50 countries; 11 global design centers; approximately 7,000 engineers located close to customers; and more than 5,000 sales professionals serving customers in more than 150 countries.

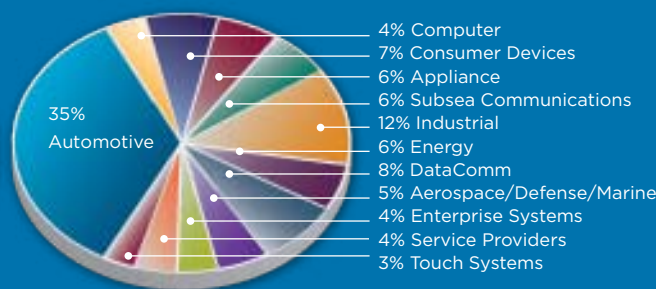
Our nearly 100,000 customers—and the millions of consumers who use their products every day—rely on TE products to protect and connect the flow of data and power from where it starts to where it ends. In other words, they rely on TE to make every connection count.



EMPLOYEES BY REGION



SALES BY REGION



SALES BY INDUSTRY (FY 2010)

ABOUT THE CORPORATE RESPONSIBILITY REPORT

This is TE's first annual corporate responsibility report. It was published in January 2011 and covers our corporate responsibility performance for the 2010 fiscal year that ended September 24, 2010.

We used the Global Reporting Initiative (GRI) G3 Sustainability Reporting Guidelines—the world's most widely used sustainability reporting framework. GRI's Reporting Principles of materiality, sustainability context, stakeholder inclusiveness and completeness helped us select and organize the content for the report. We are self-declaring this report at a GRI Application Level B; unless otherwise stated, all data in the report cover our global operations.

More details about our corporate responsibility policies, activities and performance are available at www.te.com/responsibility. We did not use an external agency to audit the content of this report; however, the data contained in this report were generated by our internal management systems.

MESSAGE FROM OUR CEO

Launching the Tyco Electronics Responsibility Advantage (TERA) program and publishing our first report are significant milestones for our company. TERA coordinates, expands and leverages our environmental, safety, governance, social, and philanthropic efforts worldwide—many of which have been in place, and steadily improving.

TERA is a key tool in our company's strategy to deliver superior earnings to our shareholders, to be a premier partner for our customers and to attract and retain highly engaged employees.

Every day we are working with our customers to develop products that meet their needs, and that also achieve social and environmental objectives such as reducing environmental impacts, reducing energy consumption and improving safety and reliability. These efforts include developing smaller, lighter and more energy-efficient components for electronic applications across our diverse markets; solutions and technologies that enable alternative energy sources; and connectivity systems for evolving hybrid and electric vehicles.

Our success as a company is also very closely linked to the success of our employees. That's why we are committed to recruiting, developing and retaining diverse talent, and to providing an injury-free and healthy workplace. We are likewise committed to the communities where we live and work. That means reducing the environmental impact of our operations, building stronger relationships in the communities where we operate, and supporting key philanthropic initiatives in the regions where we do business.

We are very proud of the efforts of our employees across all areas of TERA, and we are excited to share our work with you. We look forward to your feedback on our progress and your ideas for how we can continue to improve our performance for TE stakeholders around the world.



Tom Lynch
Chief Executive Officer



TE RESPONSIBILITY ADVANTAGE

At TE, we are committed to conducting business in responsible ways that provide an advantage to our employees, customers, and shareholders — and that make a sustainable and positive impact in our communities. We believe that being socially responsible is consistent with our values and is important in making TE a great place to work.

This year marks the launch of our Tyco Electronics Responsibility Advantage (TERA) program—a program that promotes corporate responsibility within TE. However, corporate responsibility is not new to us. We have well-established environmental, safety, governance, philanthropic, and other related programs. Our new TERA program brings all these efforts together. This program is overseen by Bob Scott, our General Counsel who reports directly to our CEO.

TERA coordinates, expands and fully leverages our environmental, safety, governance, social and philanthropic efforts worldwide.

In 2010, we identified the most important aspects of corporate responsibility for TE and our stakeholders:



GOVERNANCE AND COMPLIANCE:

How we ensure compliance with local, national, and international regulations, adhere to the highest standards of ethics, integrity, and corporate governance, and manage our corporate responsibility program.



ENVIRONMENTAL PRACTICES:

How we implement management systems and practices to reduce key environmental impacts, including greenhouse gas emissions and energy use, waste and hazardous substances, and water use.



SUPPLIER RELATIONSHIPS:

How we require and promote high standards for labor, health and safety, environmental, and ethics in our supply chain.



WORKPLACE:

How we strive towards a healthy and injury-free workplace, promote high standards of employee wellness and engagement, invest in employee talent and realize the benefits that arise from a global and diverse workforce.



COMMUNITIES:

How we contribute to the communities where we work, including philanthropy, employee volunteerism, and engagement on issues of local concern.



To learn more about our corporate responsibility program, go to: <http://www.te.com/responsibility>

RESPONSIBILITY IN GOVERNANCE

Our Board of Directors, led by a non-executive chairman and nine independent directors, provides our senior management team with direction and oversight in adopting and implementing policies that promote legal compliance and the highest standards of integrity and ethics.

Our Board (<http://www.te.com/aboutus/boardofdirectors.asp>) and senior management team understand that operating businesses across a diverse global enterprise requires understanding and managing risks both in and outside of our control. This is especially the case in emerging markets where regulatory rules and business conditions are still developing and where a significant portion of our growth is expected.

Our approach to risk management is based on a rigorous risk assessment process that addresses a broad range of risks including financial, business execution, emerging markets, legal compliance, environmental health, and catastrophic events, among others. Oversight for this process starts at the top with senior management and the Nominating, Governance and Compliance Committee of our Board. This Committee, in conjunction with

the full Board, conducts annual reviews and assessments of the effectiveness of the company's enterprise-wide risk assessment processes.

The assessment process is overseen within TE by a cross-functional steering committee which identifies potential risks in each business and function of our company. These risks, in turn, become the focus of training and risk mitigation activities. Overall, this approach to risk management enables us to make better decisions considering the impacts on our company, stakeholders, and communities.



To learn more about our corporate governance program, go to: <http://www.te.com/responsibility/governance.aspx>

At TE we understand that to become a great company we need a strong foundation of ethical behavior in addition to strong financial performance. We want our employees to ask questions about compliance issues, especially where answers may not be clear. Our ethical foundation is built on our core values:

INTEGRITY We must demand of ourselves and of each other the highest standards of individual and corporate integrity. We safeguard company assets. We comply with all laws and company policies. We are dedicated to diversity, fair treatment, mutual respect and trust.

ACCOUNTABILITY We honor the commitments we make, and take personal responsibility for all actions and results. We create an operating discipline of continuous improvement that is an integral part of our culture.

TEAMWORK We foster an environment that encourages innovation, creativity, excellence, and results through teamwork. We practice leadership that teaches, inspires, and promotes full participation and career development. We encourage open and effective communication and interaction.

INNOVATION We recognize that innovation is the foundation of our business. We challenge ourselves to develop new and improved ideas for all that we do. We encourage, expect and value creativity, openness to change, and fresh approaches.

We believe that promoting high integrity standards and good corporate citizenship across our global enterprise is critical to our growth and the continued success for all stakeholders, including our employees and shareholders.

Our Guide to Ethical Conduct (Guide) sets the foundation for all TE employees to better understand how our core values relate to their jobs. All employees are trained on the contents of the Guide, which is translated into 20 languages. Each year our employees are asked to certify their compliance with the policies and principles outlined in the Guide. In 2010, more than 94 percent of employees completed the Guide re-certification.

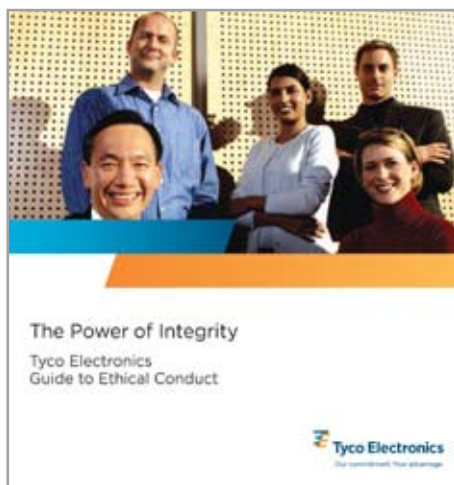
At TE, we encourage the timely reporting of non-compliance with our Guide or policies. Employees are strongly encouraged to report issues to their supervisor, Human Resources, Law Departments, or the Ombudsman Office. All reports of possible violations are taken seriously and investigated promptly through the coordination of the Ombudsman Office. The Ombudsman is a TE employee who acts as an independent, impartial and confidential resource for employees, suppliers, investors

and customers to raise and address potential violations of the Guide, laws, policies, regulations or ethics. These stakeholders can notify the Ombudsman anonymously by telephone, via the toll-free global ConcernLINE, or via the TE ConcernNet website (<https://www.concernnet.com>).

Inquiries and concerns most reported to the Ombudsman involve issues with compliance with company policies, conflicts of interest and general employment questions. TE has a strict policy prohibiting retaliation against anyone who reports a concern. If an employee has raised an issue in good faith or has cooperated in an investigation, our policy protects them against any form of retaliation.

As we continue to grow and change, we will refine our approach to responsible governance, ethics, and compliance by:

- Periodically updating our Guide to Ethical Conduct and policies to reflect new trends and priorities;
- Focusing training on new issues and also continuing to focus on conflicts of interest, fraud prevention, proper financial reporting, and ethical sales practices; and
- Assessing and training third-party sales agents in countries with higher risk profiles.



To download Our Guide to Ethical Conduct, go to: <http://www.te.com/responsibility/governance.aspx>

RESPONSIBILITY IN THE ENVIRONMENT

At TE, we are committed to protecting the environment by reducing energy and other resource usage across the entire company and by reducing the environmental impact of our products and our operations.



For more information about our Environmental program, go to: <http://www.te.com/responsibility/environment.aspx>

PERFORMANCE

TE seeks to reduce the environmental impact of our operations in numerous ways. Since 2009, we have measured and set improvement goals for reducing electricity and fuel usage, greenhouse gas emissions, water usage, wastewater discharge, and waste. We measure our impact on a global basis, including data from all manufacturing locations, warehouses, company-operated vehicles, our fleet of ships, and a significant number of office locations—roughly 165 reporting locations in total.

GREENHOUSE GAS EMISSIONS AND ENERGY USE

To reduce our greenhouse gas (GHG) emissions, we continue to explore ways to reduce electricity and fuel usage. We conduct audits of energy usage at our sites, and are implementing audit findings, which are yielding electricity and fuel savings. For example, at many of our locations worldwide we have upgraded to more efficient lighting systems and installed motion detectors to reduce energy usage. As our efforts expand, we expect to increase our energy efficiency and decrease GHG emissions significantly. In fact, from 2009 to 2010 alone, we achieved an 8 percent reduction in GHG emissions, even though our sales volume increased signifi-

cantly as the economy rebounded. We expect that continued attention to our audit findings will yield continuous improvement in the future.

We report our progress to the Carbon Disclosure Project, the most-widely used and recognized global database of corporate GHG emissions data. Our report can be found at <https://www.cdproject.net/en-US/Pages/HomePage.aspx>

WATER, WASTEWATER AND WASTE

In fiscal 2010, our global operations used about 1.3 billion gallons of water and discharged wastewater generated from manufacturing and sanitary sources. All wastewater is treated to meet applicable discharge limits, and we often go beyond regulatory requirements.

Our plants worldwide are actively seeking—and finding—ways to reduce the amount of water used in, as well as the amount of wastewater discharged from, our facilities. We have adopted methods that have completely eliminated or greatly reduced wastewater discharges from electroplating processes, which is one of our most significant discharge sources. We expect to continually reduce our water use and discharges through conservation efforts and improved water reuse technologies.

Our long term goal is zero waste, and we are re-engineering our products and production processes to become waste-free. For instance, we recycled nearly 75 percent of the 75,000 metric tons of the by product materials generated in fiscal year 2010, and we recycled or reused more than 80 million pounds (36.4 million kg) of metal scrap and plastic resin from our manufacturing operations. Better electroplating processes allow us to recover 80 to 95 percent of the chemicals previously discharged or disposed.



16,000,000

Gallons of water no longer consumed annually due to the new recirculation practices, flow restrictions and restricted drain openings at our Menlo Park, California site.

170

Metric tons of greenhouse gases reduced annually by the modified cooling water system in our Woert, Germany facility by making use of outside air in cooler months.

400

Metric tons of greenhouse gases eliminated through the use of more than 2000 solar panels at our Oostkamp, Belgium plant—roughly equivalent to taking 800 cars off the road.

6,000,000

Gallons of water no longer consumed annually due to a recirculation process implemented in our Tijuana, Mexico plant—enough to fill about nine Olympic-size swimming pools.

8,600,000

Plastic tubes and trays now reclaimed and recycled by our plants in Europe and Japan for supplying our automotive industry customers.

2,000,000

Gallons of groundwater no longer used each year due to the secondary water filtration system installed in Bangalore, India for gardening and other use.

26,000

Gallons of diesel fuel no longer consumed each year thanks to a solar hot water system deployed in Shenzhen, China.

TE is committed to protecting the environment by using fewer resources and generating less waste.

RESPONSIBLE ACTIONS FOR SUSTAINABLE PRODUCTS

Hazardous materials and how they impact the environment are part of our design reviews and are considered when we select new materials. Eliminating hazardous materials is part of how TE does business. More than 85 percent of our products meet the European Union End-of-Life Vehicle (ELV) and Restriction on the Use of Hazardous Substances (RoHS) directives. The remaining products are sold to industries, such as military and aerospace, where lead-free products are not currently accepted. These products contain significantly reduced amounts of lead, cadmium, and hexavalent chromium.

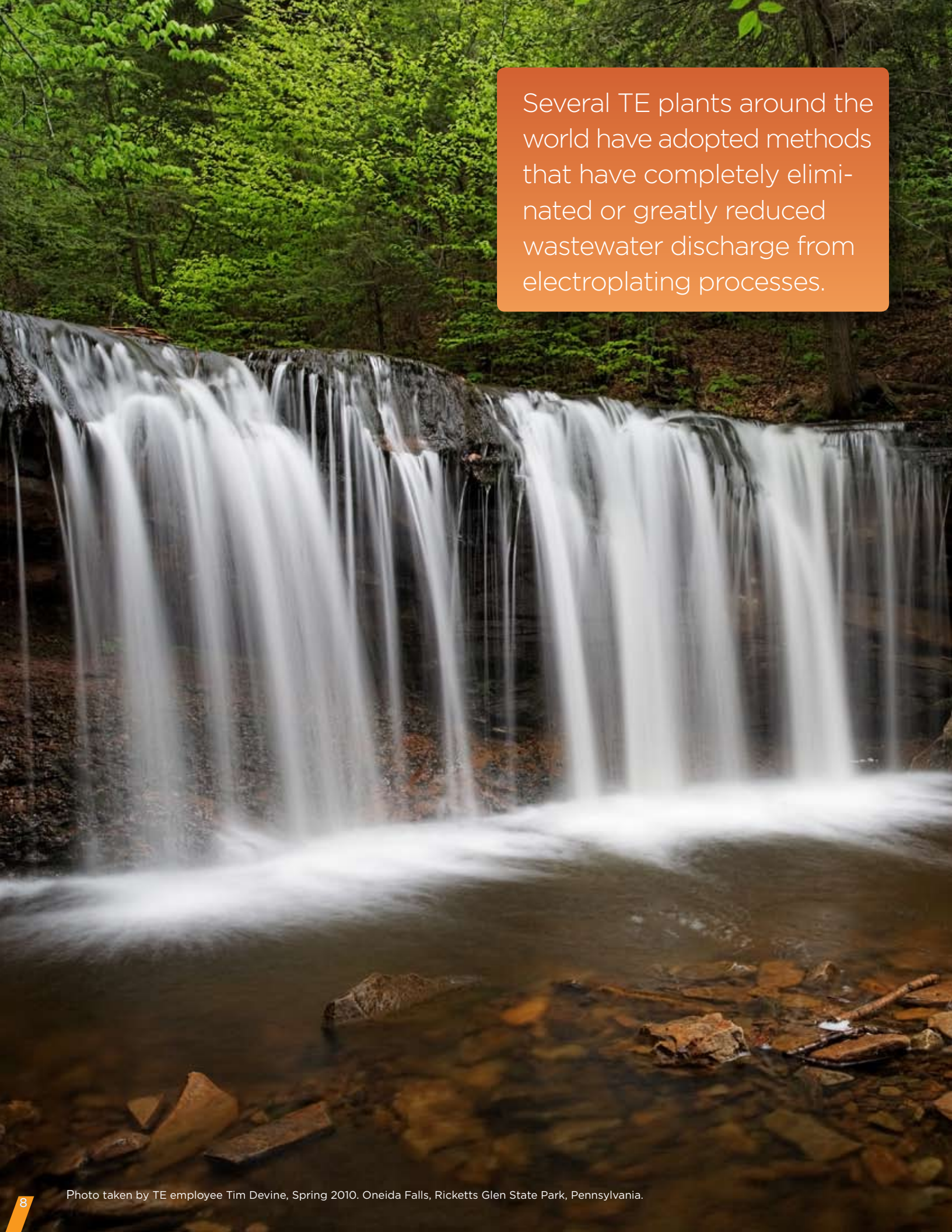
We also participate in industry forums and standards organizations that address the management and control of hazardous substances not covered by current legislation. For example,

we are working on an industry initiative to reduce the use of halogens in electronic products, and are converting to and developing halogen-free products.



To learn more about these and other RoHS efforts, go to: <http://www.te.com/responsibility/environment.aspx>





Several TE plants around the world have adopted methods that have completely eliminated or greatly reduced wastewater discharge from electroplating processes.

RESPONSIBILITY IN SUPPLIER RELATIONSHIPS

With an annual spend of approximately US \$6 billion with over 30,000 direct and indirect suppliers globally, we have a responsibility to ensure our suppliers share our core values and corporate responsibility commitments. We work closely with these suppliers to create a business environment that promotes ethical behavior, enables fair competition, and protects intellectual property and confidential information.



Our SSR program is based on our core values and the principles defined in the Electronics Industry Citizenship Coalition code of conduct: <http://www.eicc.info>

The objectives of our program are outlined in our Guide to Supplier Social Responsibility (SSR) and include:

- Rejecting and preventing corruption and eradicating unfair business practices;
- Promoting environmental sustainability and a healthy work environment;
- Improving working conditions by prohibiting forced, harsh or inhumane treatment and discrimination of supplier employees; and,
- Encouraging diversity through programs that enable socially and economically disadvantaged groups to become part of TE's supply chain.



TRACKING PROGRAM COMPLIANCE AND BUILDING CAPABILITIES

To ensure compliance with our SSR guide, we ask our suppliers to acknowledge compliance with our policies for social responsibility through an online survey. Our Ombudsman Office is also available for any concerns that might be raised by companies within our supply chain. We believe it is critical that our suppliers understand, share, and apply our core values to their own operations.

We recently communicated our supplier social responsibility expectations to 33,000 companies through our supplier portal. A key measurement we have for our suppliers is their response to our online questionnaire where we ask them to certify agreement with our SSR Guide. Our goal for fiscal 2011 is to gain 80 percent certification with existing direct suppliers and 100 percent with all new suppliers.

We also reserve the right to conduct a formal audit of our suppliers on issues of social responsibility. High-risk suppliers may be referred to an outside audit firm. We began conducting formal social responsibility audits with our direct material suppliers in 2010 and have a goal to complete audits with 10 percent of these suppliers by the end of fiscal 2011.

When compliance issues are identified, TE collaborates with the supplier to foster improvement and share best practices. Often suppliers go on to implement their own policies that reduce waste, create safer workplaces and increase employee morale.



LOCALIZATION

We believe we can have a positive impact on the environment by buying material close to facilities where it will be consumed. Localization shortens transportation distances which in turn reduces fuel consumption and other transportation costs. Our goal is to achieve localized spending of between 85 percent and 95 percent of our total direct material and to maintain that as we grow our production and expand into new regions.

METALS MATERIALS/SUPPLIES FROM CONFLICT-FREE MINES

TE expects that our suppliers will take all commercially reasonable measures to supply metals from “conflict-free” mines. We reserve the right to request declarations from our

suppliers that verify the metals supplied to us are from conflict-free sources and list the metal sources for traceability, including metal supplier, metal mine name, and location.

During the next three years, we will significantly consolidate our global supplier portfolio. This will give us the opportunity to migrate our spending to our strongest suppliers, as well as to those suppliers that align with our goals of localization, diversity, and social responsibility. We will also continue our social responsibility audits to help assure compliance with our values and expectations.



To learn more about the Supplier Social Responsibility program and download the Guide, go to: <http://www.te.com/responsibility/supplier.aspx>

RESPONSIBILITY IN THE WORKPLACE

At TE, our most important advantage is our people. They design, manufacture, and market our products all over the globe, and are our ambassadors, representing TE in more than 50 countries.

We are committed to connecting with our employees so that they can reach their full potential and together we can make TE a great place to work. We do this by creating a safe environment, emphasizing development and training, and embracing diversity.

INJURY FREE AND HEALTHY WORKPLACE

One of the fundamental building blocks of TE's strategy is our commitment to safety and providing an injury-free workplace.

We track and measure occupational injury and illness at all of our locations. Safety performance is a key operational performance indicator, and is regularly reviewed at the company, business unit, and plant levels. A network of trained safety personnel and third-party audits ensures consistency in reporting of injuries and illnesses, and enables TE to take effective corrective actions.

We are committed to ensuring the highest level of safety for our employees by:

- Adhering to TE's own stringent safety rules and practices at all our facilities;
- Requiring every location to use the TE safety management system to ensure a comprehensive safety program that involves all levels of the organization; and
- Requiring all locations to comply with all applicable regulations.

We are making significant continuous progress towards our goal of an injury-free workplace.

Our total recordable incident rate in 2010 across all TE manufacturing plants was 0.52 incidents per 100 employees, a 28 percent improvement over our rate in 2009 and a 37 percent improvement over our rate in 2008.

HEALTH AND WELL-BEING

TE is committed to helping our employees and their families evaluate, maintain, and improve their physical, mental, and financial health through a wide variety of programs. The Employee Assistance Program is a resource available globally to all employees and their family members that provides professional, confidential assistance to deal with mental health issues, family concerns, parenting issues, and financial needs. Preventive health programs are offered to all employees and include a Global Flu Vaccination Program and a Smoking Cessation Program. TE also helps employees stay informed about serious health conditions and diseases by providing a variety of focused educational resources such as short trainings over lunch or individual consulting sessions with health care professionals.



For more information about TE's Wellness programs around the world, go to: <http://www.te.com/responsibility/workplace.aspx>



TALENT DEVELOPMENT AND TRAINING

Over the past three years, we have expanded our talent development and training programs beyond basic on-the-job skill training to include career building programs in the areas of operations, engineering, and leadership. We are also expanding our internal development opportunities, such as rotational and short-term assignments, to all of our employees.

In operations, we have rolled out the Tyco Electronics Operating Advantage (TEOA) program, focused on Lean principles to eliminate waste in production processes and improve value. TEOA provides various levels of Lean training at all of our manufacturing sites, to over 75,000 employees globally. In the past two years, more than 4000 employees have been trained in Lean principles and over 1500 employees have completed advanced training and are certified as Lean practitioners.

A main objective of our talent development and training strategy is to develop TE leaders across all businesses and functions. Several years ago, we launched programs focused on leader-

ship development with our executive and senior level management. In 2011, we are extending our leadership development programs to over 1000 leaders globally with our cornerstone development program called the “TE Leadership Way.” This program focuses on the requirements for leadership within TE and will be made available for all existing, as well as newly appointed, leaders on a regular basis in every region.

We also offer over 5000 online professional development programs covering a wide variety of topics; many are available in up to 19 languages. Each year, more than 20,000 employees participate in these online programs globally. We also spend more than \$2 million annually to support employees to achieve educational degrees or certifications.

In 2011, we will continue to advance our talent development and training efforts globally; engage and energize our employees; and, support employees in advancing their careers.

DIVERSITY

At TE, we recognize that diverse cultures,



perspectives and experiences drive engagement, which builds high performance teams. We adopt work practices that create an inclusive environment, we employ methods to recruit a diverse workforce, and we are committed to providing opportunities for everyone to contribute to their fullest potential.

We identified gender diversity as an area where we could improve. To support gender diversity at TE, we launched the TE Women's Network in 2010. The primary mission of this network is to develop, retain and recruit women. To date, the network has more than 400 members focused on empowering and supporting women at TE, creating an environment which helps women become more successful, and developing ways to attract more women to the company.

EMPLOYEE ENGAGEMENT

At TE, we believe employee engagement is critical to our long-term success. Our employee engagement is specifically linked to our ability to support professional and career development to effectively communicate with people at all levels

We are committed to making TE a great place to work by creating a safe environment, emphasizing development and training, and embracing diversity.

in the company, and to create an environment that is healthy, safe, and inclusive.

To help create a work environment that improves morale and engagement, numerous TE facilities around the world will be undergoing substantial physical upgrades. Many of our revitalization projects will use innovative ways to celebrate our company's history, as well as foster a more collaborative and progressive environment for our future.



To read more about how we continue to make TE a great place to work, go to: <http://www.te.com/responsibility/workplace.aspx>



RESPONSIBILITY IN OUR COMMUNITIES



MENLO PARK, CALIFORNIA

In Menlo Park, CA TE provides hands-on learning opportunities to individuals from JobTrain—an organization that helps people launch new careers and break out of a cycle of poverty, low education levels, homelessness, drugs, crime, and prison.



SILICON VALLEY, CALIFORNIA

At the 2010 American Heart Association Heart Walk, TE employees in Silicon Valley, California raised more than \$25,000 for the fight against heart disease and stroke.



JUAREZ, MEXICO

Each December, employees from TE in Juarez, Mexico donate part of their salaries to Los Ojos de Dios Orphanage. And for more than 15 years, TE employees in Hermosillo, Mexico have organized Christmas celebrations and donated toys to needy families.



KESSEL-LO, BELGIUM

At our operation in Kessel-Lo, Belgium, and throughout Europe and India, TE facilities host Girls Day events, part of an international initiative introducing girls to careers in technology.



WOERT, GERMANY

Our plant in Woert, Germany offers employment opportunities to young people from KBS, a non-profit organization that helps local students with mental and physical challenges find employment.

QINGHAI PROVINCE, CHINA

TE donated \$1 million RMB (US\$150,000) to the Red Cross Society of China to assist with overall rescue and recovery efforts following the 2010 earthquake in China's Qinghai Province. Our employees also made additional donations to local charities.



SHANGHAI, CHINA

100 TE employees volunteered for the Wheelchair Foundation's Red Chair Program that helped 75 physically handicapped and elderly citizens tour the World Expo 2010 in Shanghai, China. We also provided 450 wheel chairs to 225 community centers throughout the area.

CHRISTCHURCH, NEW ZEALAND

After the September 2010 earthquake in Christchurch, New Zealand, TE provided trauma counseling and support to TE families and staff.



RESPONSIBILITY IN OUR COMMUNITIES

We support our employees who volunteer, raise money, and give back to the communities in which we operate. We are adding to these efforts through company donation match programs and sponsorship of scores of local and company-wide community engagement events.

In 2011, we have issued new global philanthropy guidelines that are aligned with our core values:

- Fostering **INNOVATION** through investments in education, with emphasis on math/science/engineering;
- Increasing **ACCOUNTABILITY** through investments in energy and the environment;
- Creating a sense of **TEAMWORK** through investments in community development; and
- Driving the highest standards of **INTEGRITY** through investments supporting ethical business practices and conduct.

Corporate giving is primarily focused in areas with the largest number of TE employees, as well as where our financial support can have the greatest impact. Both globally and locally, we also give priority to programs that encourage employee involvement.

With our new global philanthropy guidelines in place, and growing interest across TE to give back to our communities, we are enthusiastic that our launch of the TERA program will be a catalyst for new community engagement activities by TE and our employees.



To read more about how TE is giving back to the community, go to: <http://www.te.com/responsibility/community.aspx>

TE, our employees, and the TE Foundation have collectively donated over US\$11 million to local and global communities since 2007.



KEY DATA & PERFORMANCE INDICATORS

GOVERNANCE	2008	2009	2010
Percentage of employees certifying compliance with the TE Guide to Ethical Conduct	79%	88%	94%
Total number of ethics and compliance training sessions completed	200,928	89,542	100,818
Total number of matters reported to the Ombudsman Office	535	538	588
Total number of matters closed by the Ombudsman Office	518	566	515

ENVIRONMENT	2008[1]	2009	2010
Greenhouse gas emissions (<i>metric tons CO2 equivalent</i> [2])	n/a	777,427	714,111
Energy consumption - <i>includes electricity, heat, steam, and cooling (Mwh)</i>	n/a	1,729,985	1,630,295
Water usage (<i>millions of gallons</i>)	n/a	1,212	1,307
Hazardous waste generated (<i>metric tons</i>)	n/a	5,293	6,456
Materials recycled/reused (<i>metric tons</i>)	n/a	55,187	56,068
Total waste generated (<i>metric tons</i>)	n/a	16,404	17,436

SUPPLY CHAIN	2008	2009	2010
Total direct & indirect suppliers	50,265	36,428	34,242
<i>Total direct material suppliers</i>	<i>14,811</i>	<i>11,645</i>	<i>10,946</i>
<i>Total indirect suppliers</i>	<i>35,454</i>	<i>24,783</i>	<i>23,296</i>
Percentage of localized spending	n/a	88%	89%

WORKPLACE	2008	2009	2010
Employees at year end	85,327	78,000	89,000
Employees who participate in development training	28,362	31,009	31,338
Employee safety: Total recordable incident rate [3] (<i>per 100 employees</i>)	0.83	0.72	0.52
Employee safety: Lost time recordable incident rate [4] (<i>per 100 employees</i>)	0.53	0.39	0.26
Percent of employees indicating overall satisfaction as place to work	57%	n/a [5]	n/a [5]

COMMUNITY & PHILANTHROPY	2008	2009	2010
Corporate charitable giving (<i>in USD</i>)	\$1,343,448	\$1,149,175	\$1,368,753
Employee donations (<i>in USD</i>)	\$857,829	\$896,446	\$942,179
Employee donations to the United Way Foundation (<i>in USD, reported for calendar year</i>)	\$206,045	\$305,862	\$484,329
Total amount of grants made by the TE Foundation (<i>in USD, reported for calendar year</i>)	\$747,856	\$496,077	\$455,487

NOTES:

All numbers are reported for fiscal year unless otherwise stated.
n/a = not available.

[1] Environmental data were not collected in 2008.

[2] Metric tons CO2 equivalent is the globally recognized standard measure of greenhouse gas emissions.

[3] Work-related injuries or illnesses involving more than first aid per 100 employees per year.

[4] Work-related injuries or illnesses involving lost time per 100 employees per year.

[5] A comprehensive employee engagement survey was not conducted in 2009 or 2010.

This is our first corporate responsibility report at TE. As such, we are very interested in hearing from you on our progress and we would appreciate your ideas for how we can continue to improve our performance for TE stakeholders around the world. Please send us your feedback and ideas at TERA@TE.com.



To download this report in multiple languages, go to our Corporate Responsibility website at: <http://www.te.com/responsibility>



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 **Tyco Electronics**
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